



Overnight Productions, (inc.) / *This Way Out*: the International LGBTQ radio magazine

An LGBTQ owned California 501(c)(3) Nonprofit since 1983

Seeking: Candidates for Board of Directors Volunteers

Self-identified LGBTQIA+ members and ally volunteers. We are actively seeking new members who bring a range of perspectives and experiences to inform and support our organization

Contact: Tanya Kane-Parry, Board Secretary at Info@ThisWayOut.org

Request copy of Bylaws: info@ThisWayOut.org

On-the-Air since 1988 on community and public radio stations, *This Way Out* is the historic, award-winning weekly half-hour, international LGBTQ radio program, produced for, about, and by LGBTQ people and their allies currently airing on some 150 local community stations around the world. The magazine-style program features a summary of some of the major news events in or affecting the queer community (*NewsWrap*), in-depth coverage of major events, interviews with key queer figures, plus music, literature, entertainment — all the information and culture of a community on the move! *This Way Out* radio is distributed free of charge via the Pacifica network, Radio4All, SoundCloud, CBAA (Australia) and other download sources.

Our Mission: To educate, inform and entertain audiences around the world by making freely available the presentation of news, features, and cultural works by and about the international lesbian, gay, bisexual, and transgender community via audio broadcast and cyber media.

Board of Directors: Governs the organization and approves, budgets, staffing, and all policies.

Time Required: Attend at least one meeting a year (via Zoom)

Each year, the Board shall hold **at least one meeting**, at a time and place fixed by the Board, for the purposes of election of Directors, appointment of Officers, review and approval of the corporate budget and transaction of other business. Other regular meetings of the Board may be held at such time and place as the Board may fix from time to time by resolution.

Time and Skills needed but not required: Public Broadcasting experience * Legal expertise * Fiscal management/accounting expertise * Bookkeeping * Social media skills * Underwriting * Governance * LGBTQIA+ Community outreach * Marketing skills * Fundraising ability * Program expertise specific to the organization * Long-range planning skills * Effective communication skills • The ability to lead / govern • Technology expertise * Grant writing * Events/benefits